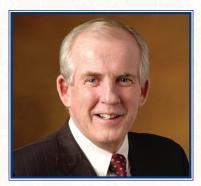


# WE HEREBY HONOR



MICHAEL KLONNE



ALAN LONGSTREET



DANIEL MURAD

Presented by: The Adhesive & Sealant Council

## WE HONOR YOU

For Your Significant Leadership, Contributions & Commitment To the Betterment of the Adhesive & Sealant Industry Throughout Your Career

#### MICHAEL KLONNE

Michael was the force behind Findley Adhesives' growth from a \$20 million regional company to a \$300 million global company and was named Chief Operating Officer in 1990. Following Elf Atochem's acquisition of Findley in 1997, and the subsequent merger with Total, heritage Findley was integrated into Bostik, Total's adhesives subsidiary. Mike was named CEO, a position he held for 15 years, guiding Bostik's growth to become a nearly \$2 billion company, with over 1,000 employees and 20 sites worldwide. Mike was a talent magnet for Findley Adhesives, Bostik and the adhesives industry more broadly. He has a keen ability to spot talent early in people's careers, and to coach, develop, and give people stretch assignments that shaped many of the industry's next generation of leaders. His combination of engaging personality, outstanding customer relationship skills, and results focus consistently brought out the very best in those around him. After retiring from Bostik in 2010, Mike continued to help support the adhesives industry by providing executive consultations, serving on boards and mentoring adhesives leadership.

#### ALAN LONGSTREET

Alan held multiple leadership positions at H.B. Fuller including Group President and General Manager North America, Group President and General Manager Asia Pacific Group, Senior Vice President of Global Strategic Business Units, and Senior Vice President of Performance Products, among others. Al served on the ASC Board of Directors for many years, serving as part of the Board leadership, including as Board Chair from 2004-2006. During his time on the ASC Board, Al led multiple efforts that resulted in improving ASC's financial position, setting a high bar for future Boards. In 2000, he worked with his fellow Board members to restructure ASC's dues model to right-size the organization. Through multiple efforts, Al led ASC through difficult financial times, increasing ASC revenues, which eventually enabled excess operating funds to be transferred into reserves for the first time in 10 years. While Board Chair, Al represented ASC at global events, presenting the ASC North America Industry Update at the 6th World Adhesive Conference in Beijing. After retiring from H.B. Fuller, Al worked as a consultant to many small and medium-size adhesive companies.

### DANIEL MURAD

Dan's reputation for adhesives market knowledge in the specialty chemicals industry is second to none. Over the decades as President and CEO of The ChemQuest Group, he has cultivated countless friendships and connections throughout the industry, assisting many adhesives companies in achieving profitable growth through targeted strategy development and M&A activities. He has educated private equity firms on the value of the adhesives industry, promoting its "stickiness" to investors and facilitating numerous dynamic growth opportunities. Most significantly, over 20 years ago, Dan recognized a lack of awareness among design engineers regarding structural adhesives. He saw a huge opportunity for growth and took action, developing the concept for the "Building the Industry" program and organizing a unique coalition aimed at educating against the use of mechanical fasteners. This dynamic approach sought to expand industry efforts focusing on end-user awareness of the capabilities and functionality of adhesives. Dan has been an active member of the ASC for decades, serving on committees, presenting at conferences, and supporting events through generous sponsorships.

Congratulations on your induction into ASC's Hall of Fame
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