



Statement of Philosophy

Kendall A. Nicholson, Ed.D., Assoc. AIA, NOMA

Candidate for At-large Director on the AIA Virginia Board of Directors

As a dedicated professional in the field of architecture, my values are deeply rooted in a love for learning, care for the profession, and equity across the discipline. These values have guided my career, shaping my approach to every presentation, research project and design critique. While the role of an architect is highly regulated, I believe that architecture is *the art and science of shaping the world*, and as such, requires skills that exist within and outside of traditional forms of practice.

My vision for AIA Virginia is to foster greater diversity of roles within the discipline of architecture. I see the future of our organization as one that encompasses the myriad ways architects and designers can impact the built environment. Achieving this vision will require us to bridge the age-old gap between the academy and practice, and to curate the ways average Virginians understand the importance of architects and designers.

Effective engagement with stakeholders is crucial for the success of any organization. My approach to stakeholder engagement includes creating shared language and a shared framework. I am committed to ensuring that associate members, like myself, have a voice in our decision-making process and a reason to remain engaged. By fostering open dialogue and expanding the impact of those who will not pursue licensure, we can create a more equitable and responsive organization.

In conclusion, my philosophy as a board member is grounded in learning, care, and equity. I am dedicated to increasing the public value of architects and designers and am eager to contribute my skills and experiences to help achieve this vision. I look forward to the opportunity to work with fellow board members and all professionals across the state to create a brighter future for AIA Virginia and the architectural profession.

Wishing you peace, good health, and well wishes,

A handwritten signature in black ink, reading "Kendall A. Nicholson". The signature is fluid and cursive, with the first name "Kendall" being more prominent and the last name "Nicholson" following in a similar style.



KENDALL A. NICHOLSON

1512 Anchor Landing Dr, Chester, VA 23836
knicholson@acsa-arch.org
804.931.1249

EDUCATION

Harvard University, Cambridge, MA

MDes, with distinction, Publics: Architecture & Race, May 2023

Outstanding Research Award: “Critical Architectural Practice”

Advisor: Toni L. Griffin

Regent University, Virginia Beach, VA

Edd, Adult Education, December 2014

Dissertation: “Investigating Architectural Values: Concepts and Competencies”

Committee: Profs. Marcia Derrick (chair), William Williams, Paul Carr, Donald Finn

Georgetown University, Washington, DC

MPS, Real Estate Development, December 2010

Thesis: “Ecosynergistics as a Solution for the Affordable Housing Crisis”

Advisor: Charles Schilke

University of Virginia, Charlottesville, VA

BS, Architecture, Pre-professional, May 2009

RESEARCH INTERESTS

Racial histories of the American built environment

Social relevancy of architecture in the 21st century

Recognizing inequity in architecture curricula

Architectural education in K12

RESEARCH EXPERIENCE *selected*

2023-24 Framework for Expanding K12 Engagement *Lead Researcher*

- Co-authored a guiding framework for architecture programs interested in initiating or expanding K12 programs.

2022-23 Fellowships in Architectural Education *Lead Researcher*

- Explored qualitative and quantitative data for teaching fellowships across architectural education.

2019-2024 ACSA Institutional Data Report *Primary Investigator*

- Explored comparative data for architecture school administrators for over 1,100 pre-professional, professional and post-professional architecture degree programs.

2020-21 ACSA Equity in Architecture Course List *Primary Investigator*

- Gathered data on over 200+ courses addressing race and social justice in the built environment

2020-21 Where Are My People? *Primary Investigator*

- Investigated how architecture interacts with race and how the nation's often ignored systems and histories perpetuate the problem of racial inequity.

2020 Where Are The Women? *Primary Investigator*

- Measured the progress on gender in architecture's long-standing history of being a male-dominated field by examining representation, inclusion and recognition.

2019 NCARB Firm Survey of the Profession *Primary Investigator*

- Assessed the perceived efficacy of professional practice courses based on responses from firm leaders and new graduates. 6,493 respondents.

2018 NCARB Survey of Professional Practice Faculty and Curricula *Primary Investigator*

- Collected syllabi and profiled professional practice faculty and courses for 111 of the 134 NAAB accredited schools of architecture.

2018 Equity in Architecture Survey *Lead Researcher*

- Furthered the investigation of the lived experience of architecture graduates with expanded focus on gender and racial disparities. 14,360 respondents

2016 Equity in Architecture Survey *Lead Researcher*

- Built a comprehensive, national dataset detailing the lived experience of architecture graduates over various career dynamics and pinch points, largely focused on gender disparity. 8,664 respondents

PROFESSIONAL EXPERIENCE

Association of Collegiate Schools of Architecture, Washington, DC

Senior Director of Research, Equity, and Education - 2015-present

- Publish research reports and graphics on trends in architectural education
- Curate the agenda of equity in architectural education for a wide range of schools
- Serve as the primary contact for 150 colleges and university in the U.S. and Canada on the trends in architectural pedagogy, tenure, research funding, student enrollment, equity & diversity
- Manage the research budget and operations for nationwide sponsored research projects

Design Leadership Network, New York, NY

Design Equity Consultant – 2021-2022

- Advise the work of the Design Leadership Foundation by providing racial equity training and implementation oversight of the mentorship of architecture and design students

University of Oklahoma, Gibbs College of Architecture, Norman, OK

Goff Chair of Creative Architecture - 2020-21

- Counseled college department directors on ways to create an equitable ethos at the school
- Facilitate learning and listening for college faculty and students on the topics of design pedagogy, research and equity

Richard Bland College of William and Mary, Petersburg, VA
Academic Administrator - 2015

- Generated data to lead the Office of Instructional and Learning Resources in efforts to improve recruitment and support services offered to students

Henrico County Public Schools, Richmond, VA
Architecture Teacher - 2013-2015

- Instructed 9th-12th grade students in the areas of architecture, engineering, and independent projects

Paul D. Camp Community College, Franklin, VA
Adjunct Instructor - 2012

- Created a summer enrichment course for children interested in architecture

Franklin City Public Schools, Franklin, VA
Department Chair/Architecture Teacher - 2010-2013

- Instructed 7th-12th grade students in the areas of architecture, CADD, and allied design fields
- Increased enrollment in architecture courses across the school division by 300%
- Managed the implementation of state and federal guidelines for CTE courses in the division

Caméléon 3, Malakoff, FR
Architectural Intern - 2010

- Assisted with the design of buildings or parts thereof, including producing site plans, floor plans, and exterior elevations.
- Designed and constructed accurate architectural models.

Art + Architecture, Petersburg, VA
Architectural Intern - 2006-2009

- Drafted, reviewed and edited construction documents
- Conducted site surveys for restoration, renovation and addition projects, photographs, measurements, and plan and section sketches

PUBLICATIONS

Critical Architectural Practice. (forthcoming book), 2025.

“Neighborhood Investment Trusts Are Not a Race-based Remedy.” *Harvard Real Estate Review*, Spr 2022.

“Architecture Gave Me a Black Eye: A Note to Architectural Educators.” *Archinect*, November 2021.

“Pipeline Diversity and Graduation Rates.” *Architect*, February 7, 2018.

Review of *The Truthful Art: Data, Charts and Maps for Communication*, by Alberto Cairo. *Technology | Architecture + Design Journal* 1, no. 2, (November 2017): 243-245.
<https://doi.org/10.1080/24751448.2017.1354630>

“Diversity in Architectural Education.” *Equity by Design: Minimizing Barriers to Maximize Potential* (blog). March 10, 2017. <http://eqxdesign.com/blog/2017/3/10/diversity-in-architectural-education>

“Investigating Architectural values: Concepts and Competencies.” EdD diss., Regent University, 2014. ProQuest Dissertations and Theses.

If I Were Going to Build a House. Bloomington, IN: AuthorHouse, 2013.

INVITED TALKS

“Architecture, And: Using Research to tell the Story of Architecture.” Podcast. Practice Disrupted, May 2024. <https://practiceofarchitecture.com/2024/05/03/152-architecture-and-using-research-to-tell-the-story-of-architecture/>.

With Anne Anlin Cheng, Sarah Whiting, Evangelos Kotsioris & Spyros Papapetros. “The Modern Surface: Celebrating Anne Anlin Cheng’s ‘Second Skin’.” Invited panelist for the Museum of Modern Art, New York, NY, February 2024.

“Architecture, Real Estate and Equity.” Invited lecture at Harvard Graduate School of Design, Online, November 2023.

“Architecture and Equity in the Profession.” Invited lecture for Virginia Chapter of the National Organization of Minority Architects (VANOMA), Online, May 2023.

“Critical Architectural Practice: Curating Revealing and Healing from the Start.” Invited keynote at the 38th National Conference on the Beginning Design Student: Known and Unknown Territories, Fargo, ND, May 2023.

“Seeing the Site.” Invited lecture at Harvard University, Early Design Education, Cambridge, MA, November 2022.

“Architecture, Race, and Critical Knowledge.” Invited lecture at the University of South Florida, Tampa, FL, October 2022.

with Emily Grandstaff-Rice. “Race & Architecture.” Invited lecture at Massachusetts Institute of Technology, Online, September 2022.

with Catherine Hamel & Vivian Ton. “Towards Equity in Architecture.” Invited panelist at Café Canada, Calgary, AB, September 2022.

“Architecture, Race & Empathy w/ Dr. Kendall Nicholson.” Podcast. Tangible Remnants, May 2022. <https://www.podpage.com/tangible-remnants/architecture-race-empathy-w-dr-kendall-nicholson/>.

“Architecture and Race: Facts, Figures and the Future.” Invited lecture at the University of South Florida, Online, October 2021.

with Shannon Christensen, & Kelsey Jordan. “Building the Pipeline for the Future of Architecture: Engaging K-12 Students.” Invited panelist for the NCARB Licensing Advisor Summit, Online, August 2021.

“Accessing Equity in Architecture.” Invited plenary speaker at American Institute of Architects Florida, Orlando, FL, July 2021.

with Andrew Chin, Regine Swanson, & Karen Compton. “Creating a Different Kind of Access - Actionable Solutions to Diverse and Inclusive Practices.” Invited panelist at American Institute of Architects Florida, Orlando, FL, July 2021.

“Understanding Race, Diversity, and Equity in Architecture and Design Education.” Workshop for the Design Leadership Foundation board, Online, July 2021.

“Culturally Responsive Teaching: The Avant-Garde of Education.” Workshop at SCI-Arc, Online, June 2021.

with Andrew Chin, Kwesi Daniels, & Lori Brown. “Christopher Kelley Leadership Development Program: Equity, Diversity, and Inclusion Panel.” Invited panelist for AIA Georgia, Online, April 2021.

“Architecture and Equity.” Invited lecture for Virginia Tech NOMAS, Online, April 2021.

with Mark Gardner, Tonia Adair, LeAnn Shelton, & Kiki Dennis. “The Numbers Don’t Lie.” Invited panelist for Columbia University GSAPP, Online, March 2021.

“Where Are My People? Hispanic and Latinx in Architecture.” Invited webinar at American Institute of Architects Los Angeles, Online, March 2021.

with Phil Bernstein, Stephen White, Harriet Harriss, Russell Sanders, Rusty Malik, Veiralys Parades, & Angela Lufkin. “Career Pipeline: connecting Students, Universities, and Architecture Firms.” Invited webinar at American Institute of Architects Connecticut, Online, March 2021.

“Architecture and Equity in the Profession.” Invited lecture at the University of Virginia, Online, March 2021.

“Intersections of Race, Architecture, and Theory.” Invited lecture at the University of Hartford, Online, February 2021.

“Achieving Excellence: Understanding Diversity, Equity and Race in Planning, Design and Construction Education.” Workshop at the University of Oklahoma, Online, January 2021.

with Lillian Asperin, Karen Williams, & Jason Campbell. “EQxD 2020 Series – Practice Process and Paradigms for J.E.D.I.” Invited panelist for AIA San Francisco Equity by Design Symposium, Online, January 2021.

“Issues of Inequity in the Profession and the Academy.” Invited lecture at the University of Kansas, Online, October 2020.

with Yiselle Santos. “A Discussion on Justice, Equity, Diversity and Inclusion (JEDI).” Invited facilitation at YAFCON 2020: The Emphatic Architect, Online, October 2020.

“Race and Architecture.” Invited lecture at Hampton University, Online, October 2020.

“Equity in the Profession: Building a More Diverse Architecture Industry.” Invited webinar at American Institute of Architects New Jersey, Online, October 2020.

with Ted Sawruk, Elisa Iturbe, Robert Fleming, Quanniesha Pierre-Louis, Aurora Perrault, & Rachel Parry. “Addressing Bias & Inequity: Students and Educator Perspective.” Invited panelist for the American Institute of Architects Connecticut, Online, September 2020.

with Emily Grandstaff-Rice. “Recognizing Inequity in Architecture.” Invited lecture at Massachusetts Institute of Technology, Online, September 2020.

“Race in America: Our Community and Our Profession.” Invited webinar for the American Institute of Architects Kentucky, Online, August 2020.

with Sarah Curry, Leslie Epps, Melanie Ray, & Beresford Pratt. “Black voices on race, equity, and architecture.” Podcast. Practice Disrupted, July 2020. <https://gablmmedia.com/notes/009-voices-from-the-future-of-the-profession/>.

“Race in America: Creating a Shared Language.” Invited webinar for the American Institute of Architects Virginia, Online, June 2020.

“Tackling Equity in Architecture.” Invited lecture at the University of Arkansas, Fayetteville, AR, April 2020.

“Reframing the Narrative: Our Voices as a Catalyst for Culture Change in the Profession.” Invited lecture at the American Institute of Architects Human Resource Large Firm Round Table Meeting, Dallas, TX, March 2019.

“A Seat at the Table: The Changing Face of Architectural Education.” Invited lecture at Yale University, Online, November 2018.

Invited think-tank participant at the 2017 AIA Research Summit, St. Louis, MO, June 2017.

“What is Architectural Research?” Invited plenary lecture at the Architectural Research Consortium Centers Conference, University of Utah, Salt Lake City, UT, June 2017.

with Rosa Sheng, Carol Wedge, Lillian Asperin, Julia Mandell, Saskia Dennis-van Dijk, & Annelise Pitts. “Equity by Design.” Interviewed by Jennifer Castenson. *ARCHITECT Live*. AIA Conference on Architecture 2017, Orlando, FL, April 2017.

WORKSHOPS & PRESENTATIONS

With Gabrielle Bullock. “Driving The Design Ethos Intentionally.” Research presentation for the DEI Leadership Network, Online, July 2024.

with Edson Cabalfin, Catherine Hamel, Michael Zaretsky & Noah Resnick. “Towards Developing a K-12 Architectural Education Guide for ACSA.” Panel lecture at the 2024 ACSA Annual Meeting: Disrupters on the Edge, Vancouver, BC, March 2024.

with Kiwana McClung & Claire Shultz. “Early Academics’ Retreat: Your Pedagogy.” Panel workshop at the 39th National Conference on the Beginning Design Student: Shared Resources, Lafayette, LA, February 2024.

with Edson Cabalfin, Marcelo López-Dinardi, Amelyn Ng & Noah Resnick. “Equity in Architectural Education: Inspire Discussion, Implement Change.” Research Presentation at the 2023 ACSA Annual Meeting: In Commons, St. Louis, MO, March 2023.

with Emily Grandstaff-Rice, Andrea Milo, Thomas Fowler, Andrew Chin & June Williamson. “Equity in Architectural Education: Inspire Discussion, Implement Change.” Panel lecture at the 2023 ACSA Annual Meeting: In Commons, St. Louis, MO, March 2023.

“Where Are My People: Race in Architecture.” Research session at the 2022 ACSA Administrators Business Meeting: NOMA Uplugged, Nashville, TN, October 2022.

“Culturally Responsive Teaching: Providing an Equitable Architectural Education.” Webinar for the Association of Collegiate Schools of Architecture, Online, April 2021.

With Christine Theodoropoulos “Advancing Scholarship on Equity and Justice Across the Built Environment Webinar.” Webinar for the Association of Collegiate Schools of Architecture, Online, December 2020. [Panel Organizer]

with Samia Rab Kirchner, Amy Murphy, Lauren Matchison, Elgin Cleckley, Lesley Lokko, Hazel Edwards, Monique Robinson, & Theresa Hyuna Hwang. “Developing Policies and Shifting Operations for Equity, Diversity and Inclusion.” Webinar for the Association of Collegiate Schools of Architecture, Online, June 2020. [Panel Organizer]

with Rashida Ng, Lynne Dearborn, Michael Monti, Danielle Dent, Eric Ellis, & Robert Gonzalez. “Addressing Race and Equity in Architectural Education: Beginning the Conversation.” Webinar for the Association of Collegiate Schools of Architecture, Online, June 2020.

with Mia Scharpie, Stephanie Herring, Jessica Parmenter & Timarie Trarbach. “Mentorship as You Grow in your Career – even from afar.” Webinar in partnership with Build Yourself Workshop, Online, June 2020.

with Bethany Lundell Garver, Dan Pitera, Susan Kliman, & Patricia Kucker. “Professional Practice Education in the Curriculum.” Panel lecture at the 2019 ACSA Administrators Business Meeting: Uncertainty, New Orleans, LA, November 2019.

“ACSA Budget & Enrollment Data Report.” Research presentation at the 2019 ACSA Administrators Business Meeting: Uncertainty, New Orleans, LA, November 2019.

with Patricia Ramallo. “Professional Practice Professors Workshop.” Workshop at the 2019 Architect Licensing Advisor Summit, Minneapolis, MN, August 2019.

with Francis Lyn, Lynne Dearborn, Charlie Setterfield, Peter Laurence, Alexis Gregory, & Ikhlas Sabouni. “Designing Pedagogies: Futuring New ACSA Programs and Projects.” Workshop at the 107th ACSA Annual Meeting: Black Box, Pittsburgh, PA, March 2019. [Panel Organizer]

with Patricia Ramallo. "The Pulse of Professional Practice." Research presentation at the 107th ACSA Annual Meeting: Black Box, Pittsburgh, PA, March 2019. [Session Organizer]

"ACSA Institutional Data Report." Research presentation at the 107th ACSA Annual Meeting: Black Box, Pittsburgh, PA, March 2019.

with Harry Falconer. "NCARB Professional Practice Curriculum Research Findings." Webinar for the Association of Collegiate Schools of Architecture, Online, October 2018.

with Annelise Pitts. "2018 Equity in Architecture Survey Data Presentation." Research presentation at the 2018 Equity in Architecture Symposium, San Francisco, CA, October 2018.

"ACSA Budget & Enrollment Data Report." Research presentation at the 2018 ACSA Administrators Conference: S'Engager dans le Monde, Quebec City, Quebec, October 2018.

"Architectural Education Today." Research presentation at the 2018 ACSA Administrators Conference: S'Engager dans le Monde, Quebec City, Quebec, October 2018.

"ACSA Education Atlas Data Report." Research presentation at 106th ACSA Annual Meeting: The Ethical Imperative, Denver, CO, March 2018.

with Harry Falconer. "Professional Practice Research: Beyond the Academy." Workshop at the 106th ACSA Annual Meeting: The Ethical Imperative, Denver, CO, March 2018. [Session Organizer]

with Derek Ham, Rashida Ng, Francis Lyn, Bethany Lundell Garver, Carmina Sanchez, Elizabeth Seidel, & Charlie Setterfield. "Moving Towards an Equitable Future." Workshop at the 106th ACSA Annual Meeting: The Ethical Imperative, Denver, CO, March 2018. [Panel Organizer]

"ACSA Budget & Enrollment Data Report." Research presentation at the 2017 ACSA Administrators Conference: Crossing Boundaries, Albuquerque, NM, November 2017.

with Hazem Rashed-Ali, Kentaro Tsubaki, Marc Neveu, Kelly Bair, & Corey Griffin. "STEM & Research." Paper draft presented at the 2017 ACSA Administrators Conference: Crossing Boundaries, Albuquerque, NM, November 2017.

with Derek Ham, Rashida Ng, Francis Lyn, Bethany Lundell Garver, Carmina Sanchez, Elizabeth Seidel, & Charlie Setterfield. "From High School to Architecture School: Evaluating the Journey Map for Students." Workshop at the 2017 ACSA Administrators Conference: Crossing Boundaries, Albuquerque, NM, November 2017. [Panel Organizer]

with Rosa Sheng, Carol Wedge, Lillian Asperin, Julia Mandell, Saskia Dennis-van Dijk, & Annelise Pitts. "Equity by Design: Metrics, Meaning, and Matrices in Action." Lecture at the AIA Conference on Architecture 2017, Session speaker. Orlando, FL, April 2017.

"ACSA Education Atlas Data Report." Research presentation at the 105th ACSA Annual Meeting: Brooklyn says 'Move to Detroit', Detroit, MI, March 2017.

with Lynne Dearborn, Rachel Law, Rashida Ng, Carmina Sanchez, Michael Pride, Patrick Tripeny, Francis Lyn, & Randy Steiner. "Moving Forward - Equity and Diversity." Workshop at the 105th ACSA Annual Meeting: Brooklyn says 'Move to Detroit', Detroit, MI, March 2017. [Panel Organizer]

"ACSA Budget & Enrollment Data Report." Research presentation at the 2016 ACSA Administrators Conference: Gaps & Overlaps, Chicago, IL, November 2016.

with Rashida Ng, Lynne Dearborn, Francis Lyn, Michael Pride, Derek Ham, Randy Steiner, Rachel Law, & Carmina Sanchez. "Student Success Across the Spectrum." Workshop at the 2016 ACSA Administrators Conference: Gaps & Overlaps, Chicago, IL, November 2016. [Panel organizer]

"Benchmarking and Data for Teaching and Research." Lecture at the 2016 ACSA Administrators Conference: Gaps & Overlaps, Chicago, IL, November 2016.

with Annelise Pitts. "2016 Equity in Architecture Survey Data Presentation." Research presentation at the 2016 Equity in Architecture Symposium, San Francisco, CA, October 2016.

"ACSA Education Atlas Data Report." Research presentation at the 104th ACSA Annual Meeting: Shaping New Knowledges, Seattle, WA, March 2016.

"ACSA Budget & Enrollment Data Report." Research presentation at the 2015 ACSA Administrators Conference:, San Juan, PR, November 2015.

"The Ordinary Role of the Architectural Educator." Paper presented at the University for the Creative Arts School of Architecture, Canterbury, UK, June 2015.

SERVICE TO THE DISCIPLINE (*all positions are appointed*)

Project Pipeline Planning Member, Virginia Chapter of National Organization of Minority Architects

Founding Board Member, Virginia Chapter of National Organization of Minority Architects

Executive Council Member, University of Virginia, A-School Young Alumni Council

Vice-Chair, AIA Richmond K12 Outreach Committee

School Board Representative, Chesterfield County Public Schools CTE Advisory Committee

At-Large Director, AIA National Associates Committee, Mentorship Workgroup Chair

At-Large Director, AIA Virginia Honors & Awards Jury

At-Large Director, AIA Richmond Board

Member, NAAB Information Interface Work Group

Member, AIA Virginia Justice, Equity, Diversity and Inclusion Committee

Member, AIA Virginia Member Services Advisory Council

Member, AIA Equity and the Future of Architecture, National Board Committee

National Jury Member, TSA Architectural Modeling Competition

Event Coordinator, TSA Architectural Modeling Competition

HONORS AND AWARDS

Award for Outstanding Research in the Publics Domain, Harvard Graduate School of Design, 2023

Outstanding Graduate Award (selected by doctorate faculty), Regent University, 2014-15

Educator Award, Apps4Va state-wide competition, 2013

Kappa Delta Pi –International Honor Society in Education inductee

Regent University Dean’s Leadership Scholarship recipient

First to ever graduate from U.Va with a B.S. in Architecture in three years.

Edward Cooke Merit Scholarship recipient

PROFESSIONAL REGISTRATIONS, LICENSES, CERTIFICATIONS

USGBC LEED AP# 0010813550

Virginia Post-graduate Professional Teaching License # PGP-0655670

The Foundation Center “Proposal Writing: The Comprehensive Course” 2012

Harvard Business Review “Performance Measurement” 2012

Certified Culturally Responsive Teacher

PROFESSIONAL AFFILIATIONS

American Institute of Architects (AIA)

National Organization of Minority Architects (NOMA)

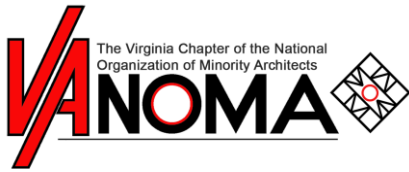
American Educational Research Association (AERA)

Coalition of Community College Architecture Programs (CCCAP)

U.Va Teachers in the Movement

HOBBIES

Running



Paul Battaglia, AIA
Executive Vice President
AIA Virginia
P.O. Box 2626
Chesterfield, VA 23832

August 1, 2024

Dear Paul Battaglia,

I am writing in support of Dr. Kendall Nicholson for the At-large Director position with the AIA Virginia Board of Directors. When I learned of the opening, Kendall immediately came to mind as the ideal candidate. His dedication, expertise, and vision will make him an invaluable asset to the Board.

As a founding board member of VANOMA, which he helped establish before attending Harvard, Dr. Nicholson has consistently championed diversity and inclusion within the architecture profession. His leadership has been instrumental in advancing our mission and fostering a more inclusive environment. As VANOMA and AIA Virginia continue to strengthen our relationship, Kendall's presence on the AIA Virginia Board would be both logical and essential.

In addition to Kendall's extensive background in architectural education, he has a profound love for Virginia. His deep connection to the state ensures that he brings a valuable perspective to the table, one that will keep AIA Virginia's initiatives robust and forward-thinking. Kendall's strategic thinking and collaborative spirit make him an excellent fit for the Board. He possesses a unique ability to understand complex issues, and I am confident that his involvement will greatly benefit AIA Virginia and communities across the Commonwealth.

Sincerely,

Ian Vaughan, AIA, NOMA
VANOMA President

SCHOOL OF ART, DESIGN
AND ART HISTORY

Duke Hall
Harrisonburg, VA 22902



29 July 2024

AIA Virginia
P.O. Box 2626
Chesterfield, VA 23832

RE: Letter of Support for Kendall Nicholson

AIA Virginia Board of Directors:

Of the many people I know through my work with the Association of Collegiate Schools of Architecture, Kendall Nicholson stands out for his integrity, intelligence, and consistent good nature. I honestly can't say when I first met Kendall, I assume it was around the time he started working at the ACSA in 2015, but it seems that I have known him much longer. In that nine-year period, he has created an outsized impact in architectural education and the profession. That is why I am delighted to be offering my support for his application to the AIA Virginia Board of Directors as an At-Large Director.

Kendall has an extensive track record of research in the field of architecture and architectural education. The reports he has created for the ACSA have brought inequities and opportunities to light that have led to changes in the professional landscape including equity studies, professional practice teaching studies, and his latest work on creating a framework for expanding K12 engagement with architecture. His research support for expanding our understanding of architectural education to include community colleges was critical in the highly regarded "ACSA Transfer Toolkit: Best Practices for Facilitating Community College Transfer," released earlier this year. Although his mode of practice may be non-traditional, his contributions are substantial.

In his role at the ACSA, he has a longitudinal view of architecture and architectural education at the national level. He understands contemporary issues that are, and will be, impacting Virginia architects in the years to come, both within the professional ranks and externally. His efforts in the founding of the Virginia NOMAS chapter as well as his extensive service record in the state indicate his commitment to the best interests of the profession.

On a personal level, I have enjoyed and appreciated working with Kendall over the years and in various capacities. I have known him in his role as a staff person at the ACSA, as a fellow member of VANOMA, and recently as an academic colleague when he came to our final reviews at JMU. He is critical without being strident and amiable without being disengaged. It is in his nature to be optimistic, forward looking, and solution oriented.

From my year on the AIA VA Board, I know that this group is engaged, dedicated, and committed to fulfilling the mission of the organization. I know that you will find Kendall Nicholson a valuable addition to the Board.

Sincerely,

A handwritten signature in black ink, appearing to read "Jori Erdman", with a stylized, flowing script.

Jori Ann Erdman, AIA, NOMA
Professor and Area Coordinator, James Madison University



July 29, 2024

Paul Battaglia, AIA, Executive Vice-President
American Institute of Architects – Virginia

RE: Recommendation for Kendall Nicholson
Candidate for At-Large Member of the Board of Directors

Dear Paul,

It is my distinct honor to recommend my friend and colleague, Kendall Nicholson to be selected to serve as the At-Large member of the AIAVA Board of Directors. Kendall has a distinguished career of service to our profession and would add immensely to the stature and work of our board.

Kendall is a highly respected and accomplished design research professional serving at the Association of Collegiate Schools of Architecture (ACSA) and his work has drawn national acclaim for its scholarship. His groundbreaking research on the disparities of marginalized communities seeking access to the discipline has been used by academicians and professionals to bring improvements to enrollment and retention at our accredited academic institutions.

He was an inaugural member of the AIAVA J.E.D.I. Committee, bridging his passion for issues of diversity and inclusion within architecture with his research efforts to document the challenges we face as a profession. He has lectured at campuses across the nation

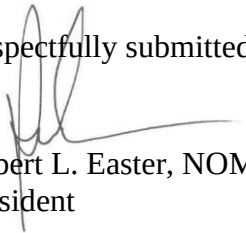
He is undoubtedly a scholar; four degree in a range of fields related to the built environment have prepared him well to serve our institute with vision and intellect. He has a strong commitment to service, with previous terms on state and national AIA and NOMA committees, including the EQFA, VANOMA's Project Pipeline, where he also served as a founding member of the Board.

He has consulted for the EQFA, the AIA Strategic Council and numerous other entities seeking to understand impacts of bias in the design community and the improve efforts to expand the reach of the institute.

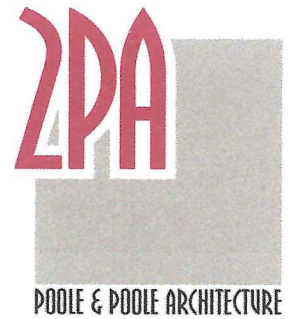
Gender, racial, economic, ethnic and cultural diversity are woven into the AIA's mission. Kendall's participation on the AIAVA board would signal commitment to this issue at a time when it is hotly debated across the nation. In addition to that, he brings a perspective that includes architectural education and a mission for stakeholder engagement.

In our profession, Kendall Nicholson is a rock star; but unlike many who attain a lofty status, he remains committed to the ideals of service. His inclusion on the board of Directors for the American Institute of Architects – Virginia will have an enormously positive impact on our Institute and its mission into the future.

Respectfully submitted,



Robert L. Easter, NOMAC, FAIA
President



Paul R Battaglia, AIA
Executive Vice President
AIA Virginia
P.O. Box 2626
Chesterfield, VA 23832

July 31, 2024

Mr. Battaglia,

This letter is to confirm that the AIA Richmond component acknowledges that Kendall A. Nicholson, a member of AIA Richmond, is seeking the At-large Director position on the board. When I first joined the AIA RVA Board, I had the pleasure of working with Kendall and I wish him success in this endeavor.

Please reach out to me if you have any follow up questions.

Warm regards.

A handwritten signature in blue ink that reads 'Nea May Poole'. The signature is fluid and cursive, with the first name 'Nea' and last name 'Poole' being more prominent than the middle name 'May'.

Nea May Poole, AIA, NCARB
AIA RVA President Elect

Declaration of Employment Practices

The Association of Collegiate Schools of Architecture (ACSA) is committed to maintaining fair and ethical employment practices. We hereby declare that our organization does not engage in the use of unpaid labor. All individuals working with ACSA are compensated fairly for their contributions in accordance with applicable labor laws and standards.

Our commitment to ethical employment extends to ensuring that all our staff, interns, and volunteers are treated with respect and dignity, and are provided with a safe and supportive working environment. We believe in the value of every individual's work and strive to uphold the highest standards of professionalism and integrity in all our employment practices.

Sincerely,

A handwritten signature in black ink, reading "Kendall A. Nicholson". The signature is fluid and cursive, with the first name "Kendall" being more prominent and the last name "Nicholson" following in a similar style.

Kendall A. Nicholson, Ed.D.

Senior Director of Research, Equity, and Education
Association of Collegiate Schools of Architecture