



MENTORSHIP PROGRAMS ACROSS THE NATION

Mentorship plays a vital role in professional development by offering guidance, support, and opportunities for growth. It enables mentees to gain valuable knowledge, expand their networks, and advance their careers. Having a mentor means having someone who advocates for you, provides constructive feedback, and supports your growth in personal and professional areas.

[*Click on the links below for AIA's guide on mentorship](#)



[MENTORSHIP OVERVIEW](#)



[MENTOR RESOURCES](#)



[MENTEE RESOURCES](#)

AIA YAF + COF ALIGN PROGRAM

A long-range initiative (think ten years, not one) that connects young architects with AIA Fellows. Through a grouping system referred to as “pods”, the program pairs four to six young architects with two to three fellows, facilitating professional and leadership development.

[OBJECTIVES](#)

- Support young architects in defining their legacy within the profession while navigating their career paths.
- Create a vehicle for mentorship and career development that connects young architects and Fellows with peers across the country.
- Accelerate contributions of young architects and develop regionally diverse collectives to contribute more in the future.



[ALIGN PROGRAM](#)

ARQUITINA LICENSURE COHORTS



Go above and beyond the 1% of licensed Latina architects in the US while creating equitable and inclusive opportunities in the architecture profession.

- Participants are ARE candidates currently on their journey to licensure.
- Arquitinas receive exam support and critical mentorship to guide them along in their career.
- Each year there are 2 cohorts. 1 in the Spring and one in the Fall. Each one meets for virtual sessions over the course of 13 weeks around different topics and study sessions.

Applications for the Fall cohort open July 6th.
Follow Arquitina on [LinkedIn](#) and [Instagram](#) for updates.
Or e-mail arquitinaplanning@arquitina.org



[ARQUITINA WEBSITE](#)

NOMA (Professional Development Program)



PPD builds stronger connections between the architecture profession and HBCUs. Since its founding, the program has connected over 500 students with more than 40 architecture firms and hundreds of professionals nationwide.

[GOALS](#)

- Help students/HBCU's build a pipeline with firms across the country that advance diversity in the profession.
- Support students from HBCU's in securing entry-level positions with these large-scale architecture firms.
- Develop a community of professionals in architecture that will support diversity within the profession through continued mentorship of students from HBCUs.

For eligibility, how to register as a student and as a firm, or donating click on the link below.



[HBCU PDP | NOMA CEF](#)

NEXUS MENTORSHIP FOR THOSE WHO NEED IT

Virtual, nationwide mentorship program supporting equity and access to the architecture profession. It connects professionals across the country with AIA Fellows via guest speaker presentations and discussion sessions focused on professional development, leadership, and growth.

[BENEFITS](#)

- Access : A mentorship network outside your AIA chapter, school, or firm.
- Guidance: Perspective, support, and wisdom from seasoned architects.
- Community: Shared growth through guest presentations and discussion.

To apply and get matched or learn more, use the link below.



[NEXUS Mentorship Program](#)