# Bringing Home Foresight

Sara Skvirsky August 2, 2024



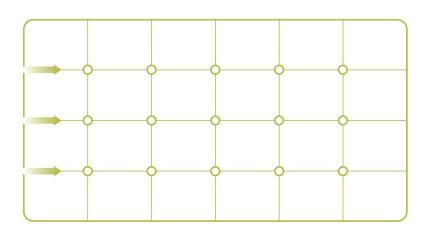




## **MAP CROSS-IMPACTS**

By creatively juxtaposing forecasts across a wide variety of "impact zones," we can visualize complex Futures and systematically identify threats, opportunities, and critical insights.

#### IFTF Foresight Essentials Toolkit



#### WHY THIS TOOL?

- Understand how large-scale changes might impact an entire community, organization, or industry.
- Create meaning from complexity by showing the intersection of multiple forces and domains in a single, graphic format.

#### WHEN TO USE:

 You're exploring and comparing impacts and unexpected opportunities within a forecast or scenario.



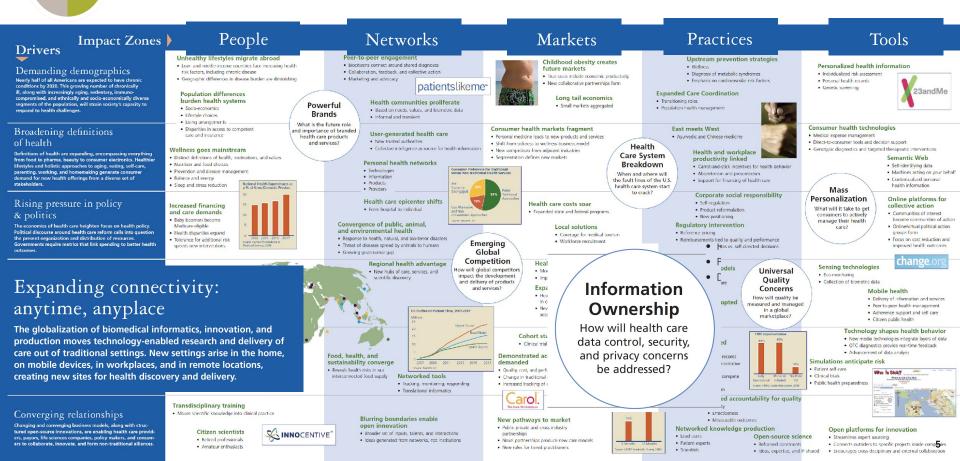
# MAP CROSS-IMPACTS

of drivers and impact areas

- Horizontal rows of drivers, forecasts, or scenarios
- Vertical columns of specific impact areas relevant to your project, e.g., organizational functions, stakeholder groups, strategic priorities, markets.
- Cross-Impacts are strategic insights at the intersection of drivers/forecasts/scenarios and impact areas, such as threats, opportunities, emerging issues.

#### 3.2

# IFTF + Deloitte Industry Compass matrix map (2008)





# IFTF Information Ecosystems for Wellbeing (2012)

hotspots ~

and

automated coexisting preferences of different people living predictive in the same home systems

home Create dynamic communications to reach the diverse and

settings >

Use sensing technology to understand and anticipate employees' true physical and emotional health states, but be mindful of the potential to violate privacy and create an oppressive atmosphere

work



**Develop capabilities** in pattern mining to anticipate community health needs and partner with community efforts to build networked prevention and intervention strategies



**Build responsive** communication channels and interoperable systems between retail medicine and clinical medicine to reduce the information work for the consumer



Create information tools that offer seamless continuity in different settings, both in the real and virtual worlds, and align with personal patterns of mobility

amplified roles and interactions

Use microwork platforms to crowdsource home care and assisted living tasks

Sponsor platforms and allocate time for employees to engage in micro-contributions to support each other's well-being, such as donations of paid time

off, vacation, and care

Invest in clinical data systems that use lightweight technology and can easily be upgraded and adapted to multiple operating systems, devices, and user experiences.

Remake the shopping experience into a learning experience by deploying health coaches in physical and virtual retail settings to help customers individually tailor well-being and diet regimens

#### Create participatory platforms to allow people to use the personal, community, and environmental data they capture for public health in transparent and respectful ways

**Prepare for higher** 

scrutiny as citizens gain a deeper understanding of the health effects of waste management and sourcing practices and increasingly gain the ability to monitor them

bient tion and sory interfaces spaces to ealth behaviors creating nd anxiety

high-resolution views and interventions

**Connect high-resolution** understanding of the body and the larger environment to change the way people design health into their homes and communities

Be sensitive to individuals' biological rhythms and the needs that accompany them, particularly those whose well-being and health depend on timetargeted therapies

Use new evidence of the harmful effects caused by changes to the microbial environment and multispecies ecosystem to anticipate new supply chain and facilities management challenges

# Example Grid (K-12 teaching & learning)

		IMPACT ZONES							
		Professional Learning	Learning Experience Design	Personalized Learning	Policy	Infrastructure	Stakeholder Education	Assessment	Equity and Inclusivity
DRIVERS OF CHANGE	The rising political polarization of everything								
	Increasing focus on workforce development and career readiness in K-12 education								
	Cost of living increases, widening income gap, and increasing un- affordability of Santa Ana								
	Climate chaos and the increasing awareness and focus on that space								
	Rapidly evolving technological and media landscape: Al, VR, and beyond								
	Desire for flexibility and personalization - from scheduling to culturally relevant materials								



## **MAP CROSS-IMPACTS**

	MARKETS	TOOLS	PRACT ZONES	<u>COMMUNITIES</u>	
GROWTH OF SOLO HOUSEHOLDS		Greater need for networking platforms for community support.	Solo households may be easier to relocate.		
NEW DATA OWNERSHIP MODELS	Control over, and acce to, large scale climate migration data is foundation for range o new climate migration services.			Community level data becomes political football as different factions seek to contro the narrative about climate migration.	)I
THE NEIGHBORHO OD GUILD	)	Teaching tools needed to help share DIY knowledge.	Community gets bette at self-organizing, perhaps stronger bonds during relocation & rebuilding		

FORECAST/DRIVER/SCENARIO

## MAP CROSS IMPACTS

# A few STEEP drivers of change that could shape the futures of community colleges

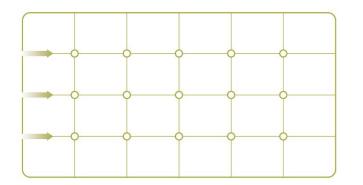
- Remote work
- Growth of disinformation, deep fakes
- Gig economy/precarious labor
- Growth of social justice movements
- Water shortages
- Rise in extreme weather events
- Distrust in institutions
- Aging population
- Rapid advances in AI content creation tools
- Rising cost of living
- Political polarization between regions
- Anytime, anyplace learning

IFTF Foresight Essentials

# Selected impact areas to consider (choose only one set)

- Stakeholder or user groups (e.g., students, teachers, admins)
- Strategic initiatives or priorities
- Geographies
- Organizational functions (e.g., IT, HR)
- Communities/Tools/Places/Markets
- Settings (e.g., home, office, club, gym)

# Your Turn!



- Heads down work on your paper templates
- On the rows, choose a few drivers that could impact a futures topic you care about (perhaps the futures of community colleges)
- THEN, brainstorm one set of impact areas
- Come up with at least two insights at two separate intersections between drivers and impact areas.
- If you're not coming up with a single interesting insight, it's time to change your impact areas or your drivers of change, or both!

# DEBRIEF

## **RIDE TWO CURVES**

- What types of insights did this tool help generate?
- What might you use this tool for?

## MAP CROSS IMPACTS

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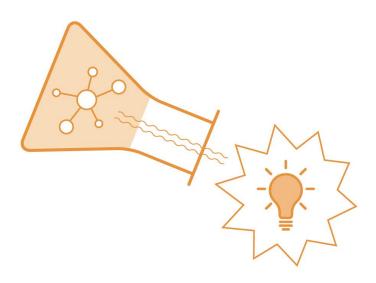
# ACTION Catalyze the Future



## CATALYZE THE FUTURE

In chemistry, catalysts speed up reactions and typically create a more stable outcome. Can you identify catalysts that will increase the reaction rate to a forecast and speed up your trajectory toward a preferred future? If you're successful, it will take less energy to maintain this preferred future state.

#### IFTF Foresight Essentials Toolkit



#### WHY THIS TOOL?

- Inventory the elements that you need to spark your preferred future.
- Understand your organizational strengths and inhibitors to respond to future disruptions.
- Prioritize where to focus your energy now in order to accelerate making the future you want.

#### WHEN TO USE:

After exploring a wide range of possible futures, when you've identified a future that you want to make happen.



## About Catalysts

- Increase the reaction rate to a forecast
- Speed up your trajectory towards a preferred future
- Create a more stable outcome
- Hard to reverse



## CATALYZE THE FUTURE

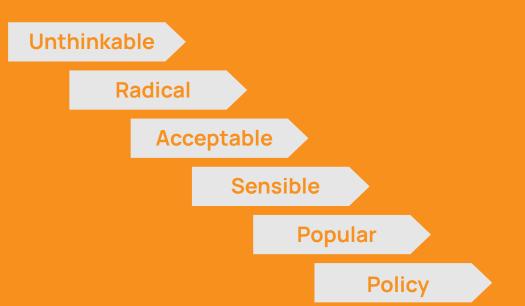
#### CATALYZE A WORLD WHERE \_

What is today's social sentiment about this future world? (circle one) *Overton Window spectrum							
Unthinkable	Radical	Acceptable	Sensible	Popular	Policy		
ELEMENTS NEED YOUR PREFERRE (technologies, regu 1	D FUTURE		ABILITY TO HARNESS 1=low 5=high	LOW ABILITY What are initial gain capacity h	steps you can take to nere?		
3				HIGH ABILITY How could you here now?	ı start taking action		
5							



# **Social Sentiment**

IFTF Foresight Essentials



The Overton Window ranks public opinion from unthinkable to policy, and is usually used in the context of assessing the likelihood of change in policies.



## **CATALYZE THE FUTURE**

## An example: an affordable housing developer's preferred future

## Preferred Future:

We lead the way in building new forms of multi-generational co-housing

### Drivers

- Aging Population
- Student Debt Burden
- Affordable Housing Shortage
- Loneliness Epidemic
- Growth in climate relocation

## Signals

- Strangers send encouraging notes to older adults by mail during pandemic
- City of St. Paul, Minnesota proposes elimination of single-family housing zoning



## CATALYZE THE FUTURE

CATALYZE A WORLD WHERE \_\_\_\_\_ W

We lead the way in building multi-generational co-housing

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YOU	R PREFERRED	<b>D TO CATALYZE</b> FUTURE ations, business mo		ABILITY TO HARNESS 1=low 5=high	LOW ABILIT What are init gain capacity	ial steps you can take to		
1	<ol> <li>Multi-generational marketing savvy</li> <li>Tech based matchmaking platform</li> </ol>			4		<ul> <li>Explore college housing matching companies</li> </ul>		
2				1	<ul> <li>Hire research</li> <li>potential</li> </ul>	arch firm to identify regions		
3	Regions tha	t are open to zon	ing this	2	HIGH ABILIT			
4	Designs for (	Gen Z and Boom	ers	5	here now?	ou start taking action tifacts of the space		
5	<u> </u>	to create new kin relationships	ds of	1	<ul> <li>Start an online store selling living solutions and home goods directed at both generations</li> </ul>			

# 4.1

# Your Turn!

- Select a preferred future and summarize it at the top
- Consider the present day social sentiment of either the public or of your own college.
   Different stakeholders may have different sentiments!
- List elements needed to realize this future and rate your ability to harness them.
- Where you rated your ability low, list action steps to address
- Where you rated your ability high, list actions that take advantage of your strengths.



# Debrief

- What insights and ideas did this produce?
- How might you use this tool?
- Any challenges or questions?

# How might foresight be valuable to your college moving forward?

## Ways to work with IFTF

- Conduct or sponsor research
- Host a custom training or event
- Attend an open enrollment training
- Join our free webinars
- Sign up for our mailing list
- And more!



# iftf.org/AFIT2024