



LEADERSHIP ACADEMY



BUILDING LEADERS BY DESIGN

ACEC Tennessee's Leadership Academy is designed to equip emerging and established leaders with the skills, connections, and perspectives needed to lead with confidence, make a greater impact, and navigate the evolving demands of the engineering industry.



EMERGING LEADERS

Develop the tools, insight, and confidence to lead. Emerging Leaders prepares young professionals to make a lasting impact within their firms, communities, and the engineering profession through hands-on learning and one-on-one mentorship.



2-7 years of experience



Designed for approximately 45 participants



Program runs from September - December



Applications due August 21, 2026



In-person (Nashville) and virtual sessions



ADVANCING LEADERS

Formerly Leadership PE, Advancing Leaders enables experienced professionals to elevate their leadership skills through competency-based learning, peer collaboration, and real-world application—preparing them to lead teams, navigate challenges, and drive success within their organizations.



7-20 years of experience



Designed for approximately 30 participants



Program runs from January - May



Applications coming fall 2026



In-person sessions (across Tennessee)

For more information or to apply, visit: acectn.org/emerging-leaders or
acectn.org/advancing-leaders

ACEC Tennessee
American Council of Engineering Companies of Tennessee