

**AMERICAN ASSOCIATION OF
WOODTURNERS BOARD MEETING
Thursday, March 21, 2019**

CALL TO ORDER

A regular meeting of the AAW Board of Directors convened via video/teleconference, at 1:08 p.m. central time, on March 21, 2019, with President Greg Schramek presiding.

The following board members participated in the video/teleconference: Rick Baker, Jeff Brockett, Andy Cole, Janet Collins, Joe Dickey, Kathleen Duncan, David Heim, Ken Ledeen. Additionally, the following staff members joined the call: Linda Ferber, Phil McDonald, Kim Rymer, and Managing Editor Josh Friend.

APPROVAL OF MINUTES

Greg Schramek called for corrections to the minutes of the February 20, 2019, board meeting. There were no corrections. Rick Baker made a motion to approve the minutes as written. Jeff Brockett seconded the motion and the minutes of the February meeting were unanimously approved.

Greg Schramek called for corrections to the minutes of the March 6, 2019, special board meeting. There were no corrections. David Heim made a motion to approve the minutes as written. Kathleen Duncan seconded the motion and the minutes of special board meeting on March 6 were unanimously approved.

FINANCIAL REPORTS

Joe Dickey summarized the financial reports for February 2019 and noted the following points:

- Unadjusted net income as of February 28 was \$194k, \$83k favorable to budget.
- Adjusted net income as of February 28 was \$34k, \$16k favorable to budget.
- The 2019 year-end forecast for net income was at \$108k, \$0k favorable to budget.
- February 28 "Cash on Hand" was \$1,026k.

Additionally, Joe noted the following points:

- \$650k of cash on hand represents dues paid in advance.
- The independent auditor's staff will be onsite during the week of March 18 to commence work on the 2018 audit.
- One CD will mature on March 28 and will be rolled into another CD with a 36-month term.
- Symposium registration activity and revenues remain within expected ranges.

EXECUTIVE DIRECTOR REPORT

Rockler Initiative

Phil McDonald stated that Rockler reported a total of 100 AAW membership transactions for February. To date, AAW has had 59 fulfillments (activations). He noted that AAW hopes to offer a similar campaign with Rockler leading up to the holidays.

Testing of Free Memberships

Phil McDonald indicated there are about 20 chapter officers engaged in testing a free membership initiative. He noted that AAW is beginning to see marketing collateral in chapter newsletters and other materials.

Chapter Group Symposium Discount

Phil McDonald reported that approximately 20 chapters have signed up to participate in the Chapter Group Symposium Discount. Checks for all symposium attendees participating in the Chapter Discount are due by April 1, 2019.

Software Project

Phil McDonald indicated that staff is about two behinds where indicated by plan on the software project but with sufficient float in certain areas will be on schedule by mid-April. He said that the Jira, the project management software, is complex but is delivering the benefits described. To date, there are no significant time or cost variances.

SYMPOSIUM COMMITTEE

Jeff Brockett reported the Raleigh Symposium is progressing nicely and noted the following points:

- SignUpGenius has gone live, but volunteer sign up is currently slow.
- Carol Hall took over Janet Collins' spot as a demonstrator.
- The raffle lathe has been delivered and will be painted.
- Although the current version of the grid is in the Board packet, the Handout Book will contain the new color-coded schedule.

NOMINATING COMMITTEE REPORT

Bylaws

Jeff Brockett referenced the Board's approval of a change dated March 6, 2019, to section 5.04 of the bylaws as follows:

March 6, 2019 revision:

Section 5.04 Successive Terms of Service

A person may not serve more than two (2) successive terms as a Director without at least six (6) years intervening before being eligible to run again for office. Directors who chose not to run for a second consecutive term, or are not selected to run for a second term or who have resigned before completing a term may not serve without at least six (6) years intervening before being eligible to run again for office.

He explained there was some division among the board about the revision. The Nominating Committee has revisited the issue and impacts of changing bylaws in the middle of the election cycle. The Nominating Committee recommends removal of the change dated March 6, 2019, and recommends it be replaced with the following language:

February 21, 2019 proposed change:

Section 5.04 Consecutive Terms of Service

No person shall be eligible to be nominated to run for the Board of Directors if, within the prior six years, they have:

- 1) served 2 *consecutive* terms as an Elected Director

Jeff Brockett made a motion to remove the change dated March 6, 2019, and recommended that it be replaced with the revision dated February 21, 2019 (referenced above). Joe Dickey seconded the motion which was approved unanimously.

2020 Board Candidates

Jeff Brockett reported that the Nominating Committee has reached out to approximately 30 individuals to gauge their interest in running for the board. He said that most disclose it's not the right time, four have formally applied, two are planning to submit, and there are two or three who are on the fence. The committee is moving forward with interviews.

FRACTAL BURNING

Rick Baker provided a draft of letter which will be sent to YouTube on behalf of AAW requesting removal of videos that advocate for fractal burning. He noted that he and Greg Schramek will sign the letter.

DIVERSITY STATEMENT

Kathleen Duncan reported that a WIT Committee member is concerned that AAW has not taken a proactive stand on diversity. That individual believes the organization should publish a diversity statement on the website or in the journal. Most chapters are perceived to be "good old boys clubs" and are not welcoming. Kathleen said she knows some chapters have made great strides in the area of diversity and indicated she was asked to present this topic to the board. Discussion followed.

Greg Schramek discussed next steps and encouraged staff and committee to work on preparing a draft statement.

GRANTS COMMITTEE

Kathleen Duncan presented the Board with a list of Educational Opportunity Grants (EOG) for consideration by the board. Ten lathes were awarded to nine groups/individuals, two AAW Symposium grants were awarded to two individuals, and a total of \$16,418 in financial grants was awarded to 14 individuals/groups. No issues were raised by board members. Staff will begin the process of issuing grant awards.

Phil McDonald confirmed that the cost of shipping for lathe grants is in the 2019 budget with funding out of the restricted EOG balances.

COMMITTEES

Greg Schramek reported that Janet Collins has replaced Harvey Rogers on the Ethics Committee. He noted that the Bylaws Committee needs a board liaison and is leaving it open for the time being.

UNFINISHED BUSINESS

None

NEW BUSINESS

None

UPCOMING BOARD MEETINGS

Changed to April 19 at 1:00 p.m. central time

May 23

June 20

July 8, 9 & 15 {July 7 Fly-in Day} – Raleigh

*Greg Schramek indicated that Andy and Rick have conflicts on Thursday, April 18. The meeting was rescheduled for Friday, April 19, 2019, at 1:00 p.m. central time.

ADJOURNMENT

Jeff Brockett made a motion to adjourn the meeting. David Heim seconded the motion and the meeting was unanimously adjourned at 2:56 p.m. central time, on Thursday, March 21, 2019.

Respectfully submitted,
Kathleen Duncan, Secretary